

# HEALTH AND SAFETY POLICY



Lester Control Systems Ltd regards the active promotion of Health and Safety at work as one of the pillars of its culture for all activities undertaken in all premises and operations under its control. We embrace our responsibility to all workers, customers, and business associates including visitors, towards providing and maintaining a safe working environment. We continually strive to reach the ambitious objective of zero accidents, personal injury and damage to property. The directors have implemented this policy as part of the overall integrated management system which is based on the following essential principles:

- A commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health within the organization specifically with the nature of our OH&S risks and opportunities, and we will ensure our policy is appropriate to the purpose, size and context of our organisation;
- A commitment to eliminating hazards and OH&S risks;
- To use the management system to provide a framework for setting OH&S objectives;
- A commitment to fulfil all of our legal requirements and other requirements associated with our management system;
- A commitment to consultation and participation of workers, and, where they exist, workers' representatives.

In addition, we will allocate appropriate resources, and provide adequate and recurring training opportunities to establish strong processes in line with industry standards as a minimum requirement. As part of the integrated management system, we will ensure that the 'Health and Safety' requirements are regularly updated to continually enforce legal, regulatory and normative requirements as defined by local, relevant international agencies and lawful bodies. With this in mind the directors commit to the continual improvement of the management system to the requirement of BS EN ISO 45001:2018 based on regularly updated Risk Assessment Plans, active performance monitoring and reporting plans and through an effective internal communication system.

A handwritten signature in purple ink that reads 'Stuart'.

Managing Director  
Stuart Davidson  
Date: 13/12/2021

CD907 ISS1 11/01/2022

## Lester Control Systems Ltd

**Head Office**  
59 Imperial Way,  
Croydon, Surrey, CR0 4RR  
T: 020 8288 0668

**Midlands Office**  
Units 1-4 Wycliffe Industrial Park, Leicester  
Road, Lutterworth, Leicestershire, LE17 4HG  
T: 01455 204980

**Glasgow Office**  
4 Lonmay Place, Panorama Business  
Park, Glasgow, G33 4ER  
T: 0141 771 6171

[www.lestercontrols.co.uk](http://www.lestercontrols.co.uk)  
[info@lestercontrols.co.uk](mailto:info@lestercontrols.co.uk) | [orders@lestercontrols.co.uk](mailto:orders@lestercontrols.co.uk) | [technical@lestercontrols.co.uk](mailto:technical@lestercontrols.co.uk)

Part of Lester Control Systems Holdings Limited | VAT No. 407 499 331 | Reg. in England 1863851

